

## **Salem Public Schools Civil Rights Compliance Officers**

In compliance with state and federal laws, the Salem Public Schools maintains a nondiscrimination policy for students, employees and applicants for employment. All educational and employment determinations are based on an individual's qualifications and achievements without regard to race, color, religion, sex, sexual orientation, age, gender identity, genetic information, national origin, ancestry, homelessness, physical or mental disability, veteran status, or any other basis prohibited by state and/or federal statute. This policy provides equal access to courses and programs, counseling services, physical education and athletics, vocational education, instructional materials and extra-curricular activities.

### **Title IX Officer**

**Ms. Martine Albama**

**Director of Personnel and Human Resources**

**(978) 740-1115**

**Collins Middle School**

**29 Highland Avenue**

**Salem, MA 01970**

### **Section 504 Officer**

**Ms. Margaret Marotta**

**Assistant Superintendent Pupil Personnel Services**

**(978) 740-1249**

**Collins Middle School**

**29 Highland Avenue**

**Salem, MA 01970**