



Salem Public Schools Citywide Conversation Feedback Form

Please use this form if:

- you'd like to provide additional input regarding the six levers for change identified for inclusion in our strategic plan.
- you were unable to attend the citywide conversation but would like offer your input regarding the six levers for change identified for inclusion in our strategic plan.

This form can be found online at www.salemk12.org. Please submit by December 15, 2016 via email to superintendent@salemk12.org or mail to: Superintendent, Salem Public Schools, 29 Highland Ave., Salem, MA 01970.

<p>Diverse Learning Needs Experts remind us that there is no such thing as an average learner. How do we best address the diverse learning needs of all of our students? How do we begin to identify and implement the most innovative approaches to meet those needs in every classroom?</p>	
<p>Early Childhood Education There is now scientific consensus that the early years of life matter greatly to a child's future success and wellbeing. How can we ensure that all of Salem's children get a healthy start in life? What does it mean in the 21st century to be ready for school, and what will it take to get every child ready?</p>	
<p>Family & Community Engagement Engaging families and the community is central to the success of our schools. What strategies will make every parent feel welcome in our schools? How can educators, parents, and community best join together in partnership? How can we continue to broaden and deepen our formal community partnerships to benefit Salem's children?</p>	
<p>High School Education The majority of high schools in America today were built for the industrial era, when a diploma virtually guaranteed a living wage. In today's changing economy, how can we make sure that all young people have a deeper set of skills and are prepared for the likelihood of multiple careers in a lifetime—some of which haven't even been invented yet? How can we ensure that every young person in our high schools has a solid plan upon graduation?</p>	
<p>Portfolio of Schools What kinds of school designs will best prepare our young people for a future that will be very different from that of previous generations? How can we create learning environments—in and beyond the classroom—that will give all of our children rich, relevant and rigorous experiences that will build their skills and help them develop habits of success?</p>	
<p>Teacher Leadership & Empowerment It is widely understood that teachers are central to the success of our schools. As expectations of what students know and are able to do continue to rise, what do teachers need in order to learn about and implement the most innovative and effective practices? What kinds of opportunities and supports should they receive to grow as professionals?</p>	

